



Modern Slavery Act Statement

Vision-Box SA and all of its subsidiaries and affiliates in scope for the purposes of the U.K. Modern Slavery Act (collectively, "Vision-Box"), is committed to combatting human trafficking and modern slavery in our supply chain and in all areas of our operations.

Our Structure and Business

Vision-Box is a world leader in biometrics seamless travel, automated border management and electronic identity management solutions. Vision-Box is a leading partner of the most prestigious airports, airlines, governments and private entities with critical security and identification challenges, supporting them to optimize the identification and flow of travelers, establishing trusted biometric identity enrollment, verification and authentication processes, and enabling multi-directional data transactions to transform raw information into actionable business intelligence. We are committed to providing high-quality services to its clients in a manner that complies with applicable national and international laws, and protects the safety, security, human rights, and fundamental freedoms of all internal and external stakeholders, including Vision-Box employees, its clients, third parties that act on behalf of Vision-Box, Suppliers, and the local populations in areas where Vision-Box operates.

Our Policies on Modern Slavery and Human Trafficking

Vision-Box hold certifications under ISO:9001 Standards, ISO27001 and Privacy by Design. Vision-Box's Code of Business Ethics and Conduct clearly states that the Company does not accept human trafficking and modern slavery. In addition to the Code of Business Ethics and Conduct, Vision-Box has policies and procedures in place to ensure all Company personnel and Suppliers know of the Company's stance on ending any form of human trafficking and modern slavery. These policies are included in the Vision-Box Code of Business Ethics and Conduct, Employee Handbook, and Whistleblower procedure. These Policies further outline the Company's commitment to the protection and detection of human trafficking and modern slavery in all aspects of its business and provides avenues for the safe reporting of any suspected or actual violations.

Our Supply Chains and the Risk Areas

With operations around the world, , our supply chain helps us deliver critical services and supplies. Our supply base is diverse, including small and medium-sized businesses and companies owned, controlled, and operated by host-country citizens who are accustomed to operating under different laws and regulations.

Many of our direct Suppliers also have their own supply chains, connecting us with even more businesses worldwide. It is important to Vision-Box that our Suppliers share our commitment to human trafficking and modern slavery and represent and certify their compliance with our policies. Regarding modern slavery, our primary focus is on those areas of our supply chain with a risk, which includes, but is not limited to, our sub-contracted workforce and operations in developing countries.

Vision-Box manages these risks through multiple mechanisms, including utilizing its due diligence procedures to fully review and audit all Suppliers, getting locally involved by registering with host-counties as a local business, developing positive relationships with host-country authorities, and employing local nationals. In addition, Vision-Box periodically performs a yearly supplier evaluation of 100% of its suppliers.

Prior to engaging in any business with a third-party or Supplier, Vision-Box performs a review of the potential partner through a robust due diligence process. This process includes researching the company, its executives, and all personnel we are engaging with through various database searches, including banned parties lists and news outlets. These searches are run throughout

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the lifetime of our engagement with the Supplier. Therefore, if something arises after our initial engagement, the Company is notified, and appropriate action can be taken.

In addition to these reviews, depending on the level and type of work performed, the Company performs higher level reviews including in-country inspections of organizations and on the ground interviews to ensure that the Supplier upholds Vision-Box's high ethical standards and shares its commitment to eradicating all forms of human trafficking and modern slavery.

Once selected as a Supplier, Vision-Box requires all its Suppliers to certify that they will adhere to Vision-Box's Code of Business Ethics. The Code of Business Ethics requires that Suppliers comply with its mandate in all aspects of their operations that relate to their business with Vision-Box. In the event of a violation of Vision-Box's Code of Business Ethics, Vision-Box reserves the right to immediately terminate its relationship with the Supplier or to work with the Supplier to implement corrective action to remedy the non-conformance, if remediation is possible. If applicable, Vision-Box provides training modules on its Code of Business Ethics and other relevant policies to Suppliers and their staff to ensure understanding and to reaffirm commitments.

Auditing and Measuring Effectiveness

The Company conducts internal audits of its operations, including review of its obligations towards human trafficking and modern slavery, and engages external internationally recognized auditors to assess its operations to ISO:9001 Standards, ISO27001 and Privacy by Design Standards. Risk and numbers of ethic cases are reported to the Board of Directors.

Training

Employees are required to complete training related to the Company's Code of Business Ethics, and Vision-Box is committed to raising awareness and ensuring that all employees understand the importance of protecting all aspects of human trafficking and modern slavery.

Conclusion

Our people help shape security airports and border controls conditions. Vision-Box remains committed to taking all necessary steps to combat any risk of human trafficking and modern slavery being present in its business or supply chains. This is part of our fundamental values and as such displayed clearly on our website at <https://page.vision-box.com/modern-slavery-act>

Vision-Box's Board of Directors approved this statement to be signed on its behalf at its Board meeting on January 15th, 2022.

Miguel Leitmann
Chief Executive Officer
January 2022