



# Health & Safety Policy

## Commitment

Vision-Box is committed to the well-being and safety of its employees in the development of its business, seeking to prevent and minimize the risk of accidents and health conditions associated with work, as well as building a culture oriented towards safety and continuous improvement.

## Principles

Vision-Box considers the health and safety of its employees a key factor for the company's success. The achievement of high health and safety standards should be understood as a duty and a responsibility of all employees at all levels.

Vision-Box embraces the following principles:

- Prevent accidents and health conditions arising from work activities, maintaining safe and healthy working conditions.
- Comply with applicable legal requirements and others, as well as health and safety procedures defined.
- Seek to identify hazards and control the risks in accordance with guidelines and regulatory health and safety requirements.
- Emphasize individual responsibility at all levels of the organization to promote a safe environment that contributes to the collective well-being.
- Continuously improve processes, seeking to comply with Occupational Safety Management System guidelines and other requirements.
- Define objectives in accordance with the company's safety performance.
- Promote the communication with stakeholders and their involvement in the implementation of the safety management system.
- Promote training, participation, communication, awareness, and the involvement of all employees on health & safety.
- Periodically review the health and safety policy in the light of our current and planned future activities.

The Administration



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Miguel Leitmann (CEO)  
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